

WHAT Kind of Training is Required?

All testers must attend a free 2.5-hour training session.

ARE Testers Paid?

For most testing, we provide a \$50 reimbursement for each assigned and completed onsite test, and \$25 for each assigned and completed telephone test. We also reimburse for any related mileage and long distance phone charges incurred.

HOW Can I Sign Up for Tester Training?

Call the Fair Housing Council at 800/424-3247 Ext. 106

WHAT IS ILLEGAL HOUSING DISCRIMINATION?

Federal Protected Classes:

Race, Color, National Origin
Religion
Gender and Sexual Harassment
Familial Status (kids under 18)
Disability (physical or mental)

Also Protected in Oregon:

Marital Status
Legal Sources of Income
Sexual Orientation / Gender Identity
Domestic Violence Survivors

Also Protected in Washington:

Marital Status
Sexual Orientation / Gender Identity
Military Status (honorably discharged vets.)
Domestic Violence Survivors

Local Jurisdictions:

www.FHCO.org/pdfs/matrix_ore.pdf, and
www.FHCO.org/pdfs/matrix_wash.pdf

Laws are subject to change. Visit www.FHCO.org for updates.

Are You...

- Punctual, Flexible, and Reliable
- Detail oriented
- Able to remember observations
- Able to accurately write down these observations
- Open to be objective and not draw conclusions or make assumptions
- Able to reply spontaneously when a housing provider asks an unexpected question



**506 SW Sixth, #1111
Portland, OR 97204
www.FHCO.org
800/424-3247 Ext. 106**

Join the Fight Against Housing Discrimination

The Fair Housing Council needs people from all backgrounds throughout Oregon and SW Washington



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WE NEED DEDICATED PEOPLE TO ASSIST WITH OUR ENFORCEMENT PROGRAM

WHAT Does The Fair Housing Council Do?

Federal, state, and local laws make it illegal to discriminate against people based on their protected class status. In addition to being sure people are aware of their rights and responsibilities under the law, we also help enforce these laws. One way we do that is to test for illegal housing discrimination. The FHCO takes complaints from those who believe they have been illegally discriminated against in housing because of their “protected class.”

WHAT is a Test?

“Testing” works like this. Suppose an African- American calls the FHCO with a concern of being denied housing based on race. The FHCO would then send out two testers separately. One tester will be African-American. One tester will be white.

The tester’s assigned qualifications would be identical so that race would be the only real difference between them. The testers would each visit the site, inquire about the property, and then report back on how they were treated. The Enforcement Coordinator reviews the reports to decide whether the testers were treated differently. For example, it might be discovered that the African-American tester was told that no units are available and the white tester was told there were units available. Or, it might be found that



both testers were given the same information and treated equally.

WHAT is the Purpose of Testing?

The purpose of testing is to gather independent evidence. Often, testing evidence is the only way to show that someone is breaking fair housing laws. Federal courts have consistently supported fair housing testing.

When a test shows evidence of discrimination, we refer victim(s) to a lawyer, or to an enforcement agency such as the U.S. Dept. of Housing and Urban Development, the Oregon Bureau of Labor and Industries, or the Washington State Human Rights Commission.

HOW Often Will I Test?

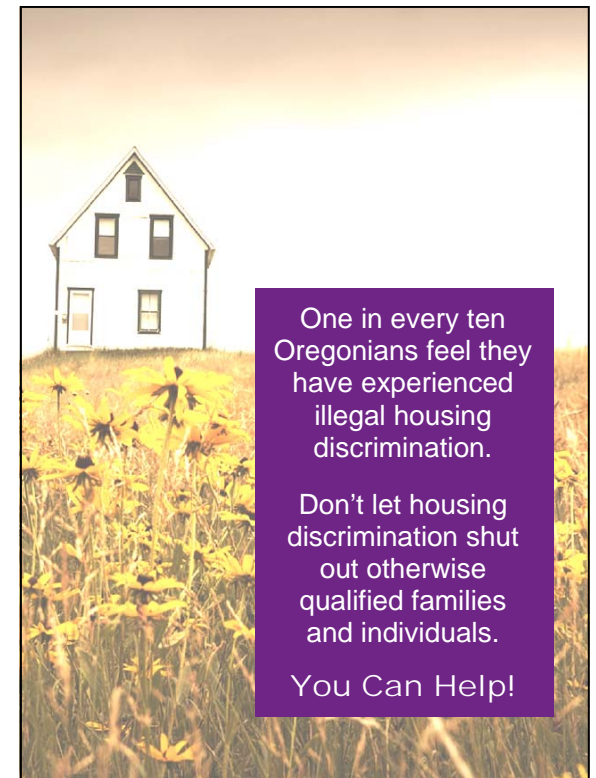
We can’t predict when we will need to send out testers, or what kind of tester profile is required. Some people test quite frequently, or on short notice, and others seldom or never do. How often you test often depends on the type of complaints we receive and your own availability. Please feel free to contact us for more information.

DO I Have to Drive or Have a Car?

It is not necessary to drive or have a car although it helps. If you drive, you must have auto insurance and a valid driver's license.

ARE There Any Other Qualifications?

Testers may become witnesses at a trial or hearing. If that happens we will give you more information and guidance. There are two general rules: you must be willing to tell the truth, and not have a prior felony conviction or any other matter in your background that a lawyer could use to discredit your testimony.



One in every ten Oregonians feel they have experienced illegal housing discrimination.

Don't let housing discrimination shut out otherwise qualified families and individuals.

You Can Help!